



DEPARTMENT OF THE ARMY
CORPS OF ENGINEERS, EUROPE DISTRICT
CMR 410, BOX 1
APO AE 09049-0001

CENAU-SO

September 29, 2025

MEMORANDUM FOR RECORD

SUBJECT: Site Safety and Health Officer (SSHO) Training Equivalencies.

1. **PURPOSE:** This memorandum provides U.S. Army Corps of Engineers (USACE) Europe District (NAU) guidance for identifying and accepting equivalent training for project SSHOs, in accordance with EM 385-1-1, chapter 2-3.b.
2. **References.**
 - a. [EM385-1-1, USACE Safety and Health Requirements Manual.](#)
 - b. [OSHA Outreach Training Program](#)
3. **Background.** EM 385-1-1 requires that individuals designated as SSHOs possess, at a minimum, OSHA 30-hour construction safety training or equivalent. The NAU Safety and Occupational Health Office (SOHO) is responsible for evaluating any training submitted for equivalency under EM 385-1-1, chapter 2-3.
4. In addition to formal OSHA 30-hour training, the SOHO has evaluated and determined that the following online courses meet the minimum training requirements for designation as an SSHO on NAU projects:
 - a. Advanced Online Solutions, [OSHA 30-Hour Construction Training](#)
 - Note: Note: Students providing an international address will receive a training certificate for "30-Hour Construction Safety Training" only.
 - b. Summit Training Source (HSI), [OSHA 30-Hour Construction Training](#)
 - Note: Course completion certificate will be proved for international students (No Card)
 - c. OSHA Education Center; [30-Hour International OSHA Training Online](#)
5. The SOHO has evaluated the following Host Nation (HN) training certifications and determined that they meet the minimum training requirements for designation as an SSHO on NAU projects:
 - a. Germany:
 - 1) RAB30
 - b. Belgium
 - 1) Health & Safety Advisor level 2 (Advise in prevention level 2 – CP2)
 - 2) Health & Safety Advisor level 1 (Advise in prevention level 1 – CP2)
 - 3) Safety Coordinator Level B (Coordinator Safety-Health on Sites Temporary/Mobiles Level B)
 - 4) Safety Coordinator Level A (Coordinator Safety-Health on Sites Temporary/Mobiles Level A)
 - c. Romania
 - 1) Medium Level Certification for Safety Inspector (80 hours)
 - 2) Superior Level Certification for Safety Inspector (180 hours)
 - 3) Superior Level for Health & Safety Coordinator (IAW Romanian law) (90 hours)

6. The NAU SOHO encourages contractors to submit additional training programs to the NAU SOHO, through their Contracting Officer Representative (COR), for equivalency evaluation. All submissions must include, at a minimum, a side-by-side comparison to the OSHA 30-hour course content and requirements. This comparison should include the course name, required contact hours per topic, and the curriculum of subjects taught for each course.
7. The point of contact for this memorandum is Mr. Gregory (Tony) McCoy, Safety Specialist, Gregory.a.mccoy@usace.army.mil or at +49 (0)611 9744 2167.

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